

# **TOMPKINS COUNTY CIVIL SERVICE VACANCY**

## **Inclusion Through Diversity**

### **OPEN TO THE PUBLIC**

**Tompkins County Department of Human Resources Office  
125 E. Court Street  
Ithaca, NY 14850  
(607) 274-5526**

**Tompkins County is an Equal Opportunity/Affirmative Action employer. Minorities and women are encouraged to apply**

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**TITLE:** Whole Health Planner

**SALARY:** \$35.51 per hour, increasing to \$37.39 per hour after nine months.

**TYPE OF EMPLOYMENT:** Full Time

**ISSUE DATE:** 01/05/26

**THE FINAL DATE TO FILE APPLICATIONS:** 02/05/26

**DATE THAT THIS ANNOUNCEMENT SHOULD BE REMOVED FROM POSTING:** 02/06/26

**RESIDENCY:** Candidates must have been legal residents of Tompkins County or one of the six adjoining counties (Cayuga, Chemung, Cortland, Schuyler, Seneca, Tioga) for at least one month immediately preceding the date of application and maintain residency. For Examinations: The eligible list resulting from the examination will be established in accordance with the final earned numerical ratings of passing candidates regardless of residence. A municipality or district may exercise its right under section 23-4-a. of Civil Service Law to request a certification of eligible candidates who have been residents of that municipality or district for at least one month prior to appointment. After the names of residents have been exhausted, Tompkins County must then certify the names of non-residents on the list.

Tompkins County Whole Health is seeking a Planner to join the Office of the Deputy Commissioner of Mental Health Services. This role focuses on analyzing data, community input, and system-level priorities to identify gaps in mental health and substance use services and support the design and development of programs that address those needs. The Planner helps guide initiatives from concept through implementation and contributes to the development of department-wide tools, systems, and resources that support coordination and collaboration.

The Planner also serves as a key liaison for grants, Requests for Proposals, contracts, and legislative actions, including identifying funding opportunities, supporting fair and transparent RFP processes, assisting with annual contracting with nonprofit providers, and contributing to the Department's Annual Report of program outcomes. This position works closely with internal leadership and actively engages with community partners, including participation in initiatives such as the Tompkins County Suicide Prevention Coalition, youth mental hygiene service coordination, and overdose prevention efforts, including management of Opioid Settlement Funds.

This is a full-time, permanent position working 40 hours per week. The starting hire rate is \$35.51 per hour, increasing to \$37.39 per hour after nine months. The position is benefits-eligible and non-competitive under the HELP Program, with no civil service exam required.

#### **MINIMUM QUALIFICATIONS:**

(a) Graduation from a regionally accredited or New York State registered four-year college or university with a Master's Degree in Public Health, Environmental Health, Health Education, Health Science, Nursing, Emergency Management, Human Services, Criminal Justice or field related to project management, OR

(b) Graduation from a regionally accredited or New York State registered four-year college or university with a Bachelor's Degree in Public Health, Environmental Health, Health Education, Health Science, Nursing, Emergency Management, Human Services, Criminal Justice or field related to project management, AND two years of full-time paid (or the equivalent part-time and/or volunteer) experience planning, implementing, coordinating, organizing, supervising, or administering an public, mental or behavioral health program; OR

(b) Graduation from a regionally accredited or New York State registered two-year college with an Associate's Degree in Public Health, Environmental Health, Health Education, Health Science, Nursing, Emergency Management, Human Services, Criminal Justice or field related to project management AND four years of full-time paid (or the equivalent part-time and/or volunteer) experience planning, implementing, coordinating, organizing, supervising, or administering an public, mental or behavioral health program; OR

(c) Any combination of training and experience equal to or greater than that described in (a) and (b) above.

**Tompkins County is Committed to Equity and Inclusion. We encourage those with similar values to apply.**

### **DISTINGUISHING FEATURES OF THE CLASS:**

This position reports directly to the Department Head and conducts project management as assigned. Tasks will include project management, scope development, goal and activities tracking, communication with project participants, scheduling, agenda and minutes development, resource needs evaluation and reporting project activities both verbal and in writing. The position works independently with input from Senior Leadership and the Department Head. Direct supervision will come from the Department Head, but projects may be led by other departmental leaders and the incumbent will need to be comfortable taking direction from multiple sources with allowances for considerable autonomy and independent judgment in executing tasks. The incumbent may also be responsible for leading teams on projects that require coordination of efforts by other members of the department and community. The work of this position is subject to changes in work priority and potential for conflicting deadlines. The incumbent will need to be able to persuade, motivate or influence other and be able to facilitate meetings involving important or difficult issues. The incumbent search for and prepare grant applications. Supervision is not a required professional component of the position, although supervision of interns or fellows may be required on a project or programmatic basis.

Patient and/or client contact may be required to fulfill work objectives but is not the primary function of the position. Risk is minimal. This is a standard office environment. Due to extensive computer usage, the job does require good manual dexterity, an operating knowledge of the equipment, and considerable visual effort. Physical effort is minimal. The incumbent will perform all related duties as required.

### **TYPICAL WORK ACTIVITIES:**

- Oversees the definition and management of project scope, objectives, timelines, resource requirements, tasks and reporting, involving all relevant stakeholders;
- Works directly with Department Head to manage projects including Strategic Planning, electronic systems implementation, and other projects identified;
- Coordinates the Department Head's calendar;
- Works closely with Senior Leadership, departmental staff and other partners to ensure progress and implementation of projects, including leading structured meetings and identifying/resolving issues on a regular basis;
- Prepares and presents reports and evaluations defining project progress, problems and solutions;
- Works as hands-on member of project team to implement project objectives;
- Resolves obstacles and manages project changes to achieve project goals;
- Troubleshoots and resolves user problems related to project implementation;
- Coordinates internal and external resources to execute projects;
- Interacts with internal and external stakeholders;
- Develops and implements project management processes and policies;
- Communicates directly with Senior Leadership, departmental staff and partners to ensure project objectives are met;
- Develops and delivers training programs on computer applications as needed;
- Does related work as required.

**KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

- Knowledge of project management tools and approaches;
- Excellent problem solving skills with an ability to anticipate problems and develop solutions on deadline;
- Ability to understand, identify and apply project management tools and techniques;
- Ability to track and report on project goals and activities;
- Ability to communicate activities and goals to a diverse audience and ensure understanding of assigned tasks;
- Ability to organize, direct, and coordinate work activities;
- Ability to handle difficult and important assignments;
- Ability to navigate software programs with ease;
- Understand technical concepts and communicate them clearly;
- Ability to effectively teach others how to use project management software systems;
- Ability to interact tactfully and effectively with Senior Leadership and departmental employees;
- The employee's physical and mental condition shall be commensurate with the demands of the position.

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## FURTHER INFORMATION AND INSTRUCTIONS

Falsification of any part of the "Application for Employment" will result in disqualification.

Accepted candidates will be notified when and where to appear for the examination. If you do not receive your notice to appear at least three days before the date of the written examination, call Tompkins County Department of Human Resources at 274-5526. If an application is disapproved, due notice will be sent. This department does not make formal acknowledgment of the receipt of an application or take responsibility for non-delivery or postal delay.

Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved.

**ACTIVE MILITARY PERSONNEL, VETERANS OR DISABLED VETERANS** desiring to claim additional credit will request the Veterans Credits application form, at any time between the date of application for examination(s) and the date of the establishment of the resulting eligible list. You must meet the requirements set by NYS for these credits and they may be used only once. **YOU MAY NOT CLAIM ADDITIONAL CREDITS AFTER THE ELIGIBLE LIST HAS BEEN ESTABLISHED. IT IS THE CANDIDATE'S RESPONSIBILITY TO REQUEST THE VETERANS CREDIT APPLICATION FORMS AND TO SUBMIT THESE FORMS AND ANY SUPPORTING PAPERWORK BEFORE THE ELIGIBLE LIST IS ESTABLISHED.**

Tompkins County's written examinations are prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations, which deal with the rating and review of the examinations apply.

The duration of the eligible lists may be fixed for a minimum of one and a maximum of four years and may be extended beyond four years if there has been a restriction against the filling of vacancies in that title.

The candidates must complete a separate "Application for Employment" for each open-competitive and/or promotional examination that the candidate is eligible to take.

All experience required meeting the acceptable training and experience is full-time experience. (Part-time experience will be credited on a prorated basis).

Appointment from an eligible list must be made from the top three candidates willing to accept the appointment.

Tompkins County is an Equal Opportunity Employer. As part of its efforts to provide employment opportunities to the physically handicapped, Tompkins County Civil Service has adopted a rule permitting the employment of qualified physically handicapped persons without competitive examination (pursuant to Section 55 of Civil Service Law). If you meet the minimum qualifications for this position and wish to know more about this rule, please contact the Tompkins County Department of Human Resources Office.

Unless otherwise notified, candidates are permitted to use quiet, hand-held, and solar or battery powered calculators. Devices with Typewriter Keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries or any similar devices are prohibited. You may not bring books or other reference materials.

**CROSS-FILING - APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON THE SAME DATE:** When applying for examinations across multiple jurisdictions - all of which are scheduled on the same day - you must submit a Tompkins County Cross-Filing Form. This form must be submitted no later than 4:30 PM on the final filing date of the examination. On this form, list each examination that you are taking and then tell us where you would like to sit. The purpose is to ensure that all of the test materials for the various examinations that you are taking will be available in one location. If you do not provide the cross-filing form to us by the final filing date, we cannot ensure that we can accommodate your desire to cross-file. If any of the examinations are State level examinations, you must sit at the State test center. You will still need to complete the Tompkins County cross-filing form. If sitting at the State site, the State will notify you of when and where to report for your examination(s) and you should bring all admittance letters to the State site. If you are not taking a State examination, bring all admittance letters to your chosen testing site. If you have any question please call Tompkins County Department of Human Resources Department (607) 274-5526. The Cross File form is located at <http://www.tompkins-co.org/personnel/CivilSrvForms/index.html>

**FOR RELIGIOUS ACCOMMODATION AND HANDICAPPED PERSONS:** If special arrangements for testing are required, please indicate this on your application.

**ALL CANDIDATES FOR EMPLOYMENT FOR POSITIONS IN SCHOOL DISTRICTS AND BOCES GOVERNED BY TOMPKINS COUNTY CIVIL SERVICE MAY HAVE THE FOLLOWING SPECIAL REQUIREMENT. PER CHAPTER 180 OF THE LAWS OF 2000, AND BY REGULATIONS OF THE COMMISSIONER OF EDUCATION, TO BE EMPLOYED IN A POSITION DESIGNATED BY A SCHOOL DISTRICT OR BOCES AS INVOLVING DIRECT CONTACT WITH STUDENTS, A CLEARANCE FOR EMPLOYMENT FROM THE STATE EDUCATION DEPARTMENT IS REQUIRED.**

In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duties shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of firefighter or police officer killed in the line of duties in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**BACKGROUND INVESTIGATION:** Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

TOMPKINS COUNTY PERSONNEL DEPARTMENT, 125 EAST COURT STREET, ITHACA, NY 14850