

# **TOMPKINS COUNTY CIVIL SERVICE VACANCY**

## **Inclusion Through Diversity**

### **OPEN TO THE PUBLIC**

**Tompkins County Department of Human Resources Office  
125 E. Court Street  
Ithaca, NY 14850  
(607) 274-5526**

**Tompkins County is an Equal Opportunity/Affirmative Action employer. Minorities and women are encouraged to apply**

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**TITLE:** Fiscal Coordinator

**SALARY:** Hire rate: \$34.48/hour; Working rate (after 9 months): \$37.39/hour

**TYPE OF EMPLOYMENT:** Full Time

**ISSUE DATE:** 10/24/25

**THE FINAL DATE TO FILE APPLICATIONS:** 11/12/25

**RESIDENCY:** Candidates must have been legal residents of Tompkins County or one of the six adjoining counties (Cayuga, Chemung, Cortland, Schuyler, Seneca, Tioga) for at least one month immediately preceding the date of application and maintain residency. For Examinations: The eligible list resulting from the examination will be established in accordance with the final earned numerical ratings of passing candidates regardless of residence. A municipality or district may exercise its right under section 23-4-a. of Civil Service Law to request a certification of eligible candidates who have been residents of that municipality or district for at least one month prior to appointment. After the names of residents have been exhausted, Tompkins County must then certify the names of non-residents on the list.

**Please include a cover letter and resume with application.**

The Department of Planning and Sustainability is recruiting a Fiscal Coordinator to manage federal, state and county budgeting, reimbursements, accounting, and grant management for transit, mobility management and transportation, while also coordinating with the County's Department of Finance.

The successful candidate will be detail-oriented, excellent at customer service, and effective in managing relationships with third party contractors, County Finance staff, subrecipients, and federal and state representatives.

#### **MINIMUM QUALIFICATIONS:**

(a) Graduation from a regionally accredited or New York State registered four year college or university with a Bachelor's Degree in Business, Public Administration, Accounting, or related field **AND** three years of full-time paid (or the equivalent part-time and/or volunteer) experience in a high-level administrative role, or performing budget system analysis, accounting, data systems, or financial analysis; **OR**

(b) Graduation from a regionally accredited or New York State registered two year college with an Associate's degree in Business, Public Administration, Accounting, or related field **AND** five years of full-time (or the equivalent part-time and/or volunteer experience) experience in a high-level administrative role, or performing budget system analysis, accounting, data systems, or financial analysis; **OR**

(c) Any combination of training and experience equal to or greater than that defined in (a) or (b) above.

**Tompkins County is Committed to Equity and Inclusion. We encourage those with similar values to apply.**

**DISTINGUISHING FEATURES OF THE CLASS:**

This position is primarily responsible for managing fiscal and administrative support functions for a department or across two or more departments. The employee is responsible for recommending, developing, and maintaining the accounting and financial management systems and facilitating communication within and between departments, and the Department of Finance. An employee in this position exercises considerable interpersonal skills - teaching, guiding and counseling both staff and contractors, as well as interfacing with the fiscal team at the New York State level. Internal contacts are with employees across divisions and require professional collaboration on overlapping financial projects and accounting issues. External contacts are with subcontractors, the County's Finance Department and the fiscal team at the New York State level. The work involves performing complex financial record keeping, auditing and other fiscal functions at a high level of autonomy. The incumbent is responsible for planning, organizing, monitoring and supervising all aspects of the financial management programs. Budget preparation, monitoring, forecasting and analysis, including related reports, are also requirements of this position. The work is performed under the general direction of the Department Head or their designee. Supervision is exercised over assigned subordinate fiscal personnel. The incumbent will perform all related duties as required.

**TYPICAL WORK ACTIVITIES:**

- May develop and maintain a budget and grant monitoring and analysis system;
- Prepares detailed financial reports and spreadsheets for the purpose of monitoring expenditures and revenues;
- Assists in financial planning and policy recommendation;
- Assists in developing and implementing contracts as required;
- Assists in budget preparation and related reports;
- Develops billing procedures and oversees fee collection where applicable;
- Supervises staff involved in revenue collection and interacts with the Finance Department and other professional staff as required;
- Collects and analyzes financial and program data.

**In addition to the Typical Work Activities listed above, those employed at Tompkins County Planning and Sustainability may also:**

- Oversee reimbursements to the County Transportation Planning budget, subrecipients and third-party vendors;
- Develop systems to reconcile Federal and State grants in accordance with the FTA regulations and guidelines, including implementing the systems and procedures and monitoring results;
- Lead monitoring and management of the primary Transportation Planning budgets, including budget adjustments; tracking revenues and expenditures; and identifying line items that are either getting close to being overspent or underspent;
- Support Department of Planning and Sustainability fiscal and budgetary staff as needed;
- Work with subrecipients, the County and other third-party vendors to collect back up and process reimbursements from Federal and State grants;
- Take minutes at relevant meetings;
- Manage travel and training booking and reimbursements from New York State Department of Transportation in compliance with all County, State and Federal requirements;
- Assist with cross departmental accounting and other financial tasks as directed

**KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

- Thorough knowledge of the principles, procedures and terminology used in the organization and implementation of a financial management system;
- Thorough knowledge of computer operations with regard to data bases, spreadsheet and analytical software;
- Thorough knowledge of the procedures used in conducting cost analysis and project planning;
- Working knowledge of financial analysis;
- Ability to solve problems and define priorities;
- Ability to plan, organize and present ideas clearly and concisely, both orally and in writing;
- Ability to assign and supervise work;
- Ability to analyze and organize complex data and prepare records and reports;
- Ability to interact effectively with other County departments; and
- The employee's physical and mental condition shall be commensurate with the demands of the position.

**In addition to the Knowledge, Skills, Abilities and Personal Characteristics listed above, those employed at Tompkins County Planning and Sustainability may also demonstrate:**

- Thorough knowledge of the principles, procedures and terminology used in the organization and implementation of grant management
- Working knowledge of grant analysis
- Thorough knowledge of Tompkins County administrative policies and ability to understand compliance-related policy as defined by State and Federal partners
- Ability to organize Federal and State grants from the FTA and the New York State Department of Transportation

**PHYSICAL, MENTAL AND ENVIRONMENTAL DEMANDS:**

The employee must be able to sit for extended periods of time within a standard work day. Other types of physical effort are minimal with the exception of the occasional requirement to lift boxes of office supplies and paper goods up to twenty pounds.

The incumbent's visual acuity must be sufficient to enable him or her to see and accurately work with information on a computer screen. The employee must have the physical ability to manipulate a computer keyboard and other types of office equipment. These fine motor skills include adequate hand/eye coordination and the full use of fingers, hands and arms to perform the essential functions of this job. The employee's hearing must be sufficiently acute to enable him or her to hear, understand and carry out verbal instructions. The employee must be able to verbally communicate. The psychological demands are moderate and consist of unpredictable fluctuations in work volume, priority and occasional rush orders or conflicting deadlines. Environmental factors include the ability to work cooperatively in close physical proximity with others. He or she may occasionally be required to work alone. Almost all work is performed indoors in a temperature controlled environment, so excessive heat, cold, humidity, noise, etc., are not factors that are significant to this job.

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## FURTHER INFORMATION AND INSTRUCTIONS

Falsification of any part of the "Application for Employment" will result in disqualification.

Accepted candidates will be notified when and where to appear for the examination. If you do not receive your notice to appear at least three days before the date of the written examination, call Tompkins County Department of Human Resources at 274-5526. If an application is disapproved, due notice will be sent. This department does not make formal acknowledgment of the receipt of an application or take responsibility for non-delivery or postal delay.

Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved.

**ACTIVE MILITARY PERSONNEL, VETERANS OR DISABLED VETERANS** desiring to claim additional credit will request the Veterans Credits application form, at any time between the date of application for examination(s) and the date of the establishment of the resulting eligible list. You must meet the requirements set by NYS for these credits and they may be used only once. **YOU MAY NOT CLAIM ADDITIONAL CREDITS AFTER THE ELIGIBLE LIST HAS BEEN ESTABLISHED. IT IS THE CANDIDATE'S RESPONSIBILITY TO REQUEST THE VETERANS CREDIT APPLICATION FORMS AND TO SUBMIT THESE FORMS AND ANY SUPPORTING PAPERWORK BEFORE THE ELIGIBLE LIST IS ESTABLISHED.**

Tompkins County's written examinations are prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations, which deal with the rating and review of the examinations apply.

The duration of the eligible lists may be fixed for a minimum of one and a maximum of four years and may be extended beyond four years if there has been a restriction against the filling of vacancies in that title.

The candidates must complete a separate "Application for Employment" for each open-competitive and/or promotional examination that the candidate is eligible to take.

All experience required meeting the acceptable training and experience is full-time experience. (Part-time experience will be credited on a prorated basis).

Appointment from an eligible list must be made from the top three candidates willing to accept the appointment.

Tompkins County is an Equal Opportunity Employer. As part of its efforts to provide employment opportunities to the physically handicapped, Tompkins County Civil Service has adopted a rule permitting the employment of qualified physically handicapped persons without competitive examination (pursuant to Section 55 of Civil Service Law). If you meet the minimum qualifications for this position and wish to know more about this rule, please contact the Tompkins County Department of Human Resources Office.

Unless otherwise notified, candidates are permitted to use quiet, hand-held, and solar or battery powered calculators. Devices with Typewriter Keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries or any similar devices are prohibited. You may not bring books or other reference materials.

**CROSS-FILING - APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON THE SAME DATE:** When applying for examinations across multiple jurisdictions - all of which are scheduled on the same day - you must submit a Tompkins County Cross-Filing Form. This form must be submitted no later than 4:30 PM on the final filing date of the examination. On this form, list each examination that you are taking and then tell us where you would like to sit. The purpose is to ensure that all of the test materials for the various examinations that you are taking will be available in one location. If you do not provide the cross-filing form to us by the final filing date, we cannot ensure that we can accommodate your desire to cross-file. If any of the examinations are State level examinations, you must sit at the State test center. You will still need to complete the Tompkins County cross-filing form. If sitting at the State site, the State will notify you of when and where to report for your examination(s) and you should bring all admittance letters to the State site. If you are not taking a State examination, bring all admittance letters to your chosen testing site. If you have any question please call Tompkins County Department of Human Resources Department (607) 274-5526. The Cross File form is located at <http://www.tompkins-co.org/personnel/CivilSrvForms/index.html>

**FOR RELIGIOUS ACCOMMODATION AND HANDICAPPED PERSONS:** If special arrangements for testing are required, please indicate this on your application.

**ALL CANDIDATES FOR EMPLOYMENT FOR POSITIONS IN SCHOOL DISTRICTS AND BOCES GOVERNED BY TOMPKINS COUNTY CIVIL SERVICE MAY HAVE THE FOLLOWING SPECIAL REQUIREMENT. PER CHAPTER 180 OF THE LAWS OF 2000, AND BY REGULATIONS OF THE COMMISSIONER OF EDUCATION, TO BE EMPLOYED IN A POSITION DESIGNATED BY A SCHOOL DISTRICT OR BOCES AS INVOLVING DIRECT CONTACT WITH STUDENTS, A CLEARANCE FOR EMPLOYMENT FROM THE STATE EDUCATION DEPARTMENT IS REQUIRED.**

In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duties shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of firefighter or police officer killed in the line of duties in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**BACKGROUND INVESTIGATION:** Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

TOMPKINS COUNTY PERSONNEL DEPARTMENT, 125 EAST COURT STREET, ITHACA, NY 14850